

Minutes

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December 10, 2020 10:00 a.m.

Adams Administration Building, Troy University Campus
Troy, Alabama

The Troy University Board of Trustees convened 10:00 a.m. on December 10, 2020 on the Troy University Campus Troy Alabama.

I. Call to Order

Board President Pro Tempore Gibson Vance called the meeting to order and welcomed everyone to the December 2020 meeting of the Board of Trustees. Mr. Vance thanked the members for their participation in the historic first ever Zoom only meeting due to the pandemic.

Mr. Vance asked for a roll call.

II. Roll Call

At the request of Mr. Vance the following members, comprising a quorum, answered present:

Mr. Gibson Vance, Mrs. Karen Carter, General Ed Crowell, Senator Gerald Dial, Dr. Roy Drinkard MJ [-6(i)] t

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East, 32.00 feet; thence South 71 degrees 42' 3" West, 40.09 feet; thence South 08 degrees 54' 4" East, 40.70 feet; thence South 71 degrees 51' 6" West, 201.29 feet; thence North 22 degrees 07' 10" West, 211.66 feet to the south right of way of said College Drive; thence along the south right of way of said College Drive, North 71 degrees 07' East, 177.57 feet to the point of beginning and containing 38,215.17 square feet (0.88 acres), more or less.

TOGETHER WITH AN ACCESS EASEMENT being more particularly described as follows:
Commence at the intersection of the south right of way of College Drive and the west right of way of University Place; thence run along the west right of way of said University Place, South 08 degrees 21' 04" East, 172.21 feet to the POINT OF BEGINNING; thence continue along the west right of way of said University Place, South 08 degrees 02' 1" East, 21.00 feet; thence South 81 degrees 50' 45" West, 76.52 feet; thence South 85 degrees 28' 42" West, 57.16 feet; thence North 18 degrees 36' 23" West, 21.65 feet; thence North 85 degrees 42' 28" East, 61.76 feet; thence North 81 degrees 50' 45" East, 75.78 feet to the west right of way of said University Place and the point of beginning.

THEREFORE BE IT RESOLVED , that the Troy University Board of Trustees accepts the & KDQFHOURUUV UHFRPPHQGDWLRQ DQG DXWKRUL]HV WKH V to Alabama Community College System for a consideration of \$1,000,000.00.

Resolution No. 2

Mr. Vance moved to Resolution No. 2 amending the bylaws to allow the Trustees to meet in a YLUWXDO PDQQHU 0U 9DQFH QRWHG WKLV PHHWLQJ LV O

- o The purpose of a Program Viability Review is to ensure that all the needs of students, the state, region and the nation
 - x Our approach to analyzing program viability will be based on the Prioritization Model.
 - x Determine the viability and effectiveness of a given institutional unit and its academic programs and public service functions.
 - x Provide opportunity to reflect, assess and plan for the future.
- x Our Approach and Process
 - o We will take a multiphase approach to the review process.
 - x Immediate planning objectives
 - o Aligning courses with student demand.
 - o Improving course scheduling efficiencies.
 - o Beginning first round of proposed program mergers and/or eliminations.
 - x Long-term planning objectives:
 - o Analyzing the market for new program development.
 - o Which program options need to be modified to meet market demands?
 - o Continuous review of programs mergers/eliminations.
 - o We will take a multiphase approach to the review process.
 - x Immediate planning objectives
 - o Aligning courses with student demand.
 - o Improving course scheduling efficiencies.
 - o Beginning first round of proposed program mergers and/or eliminations.
 - x Long-term planning objectives:
 - o Analyzing the market for new program development.
 - o Which program options need to be modified to meet market demands?
 - o Continuous review of programs mergers/eliminations.
- x Academic Program Productivity Review
 - o Our work has already begun to determine process steps and to organize ourselves for a comprehensive review and analysis of academic programs.
 - o The Pandemic has slowed our progress, but not stopped our work.
 - o Chance to take a critical look at the how and why of academic program development and viability.
 - o If managed properly, academic program review can minimize stress and controversy across the faculty.
- x Faculty Utilization ±Continued Actions
 - o Deliberate and improved course scheduling practices
 - x Ad Astra (scheduling software)
 - o An improved balance of tenure vs non-tenure track appointments.
 - x Trend Data showing improvements (Goal is 60/40 split)
 - o Reduction and elimination of the Distal Faculty designation
 - x On-going review of im

Dr. Tatum added we have made significant progress in trying to balance more effectively our vacancies versus our credit hour production and we are very close the balance we have been seeking.

Mrs. Carter introduced Resolution No. 4

ACTION: TRUSTEE HARRISON MADE A MOTION TO ADOPT RESOLUTION NO. 4, AS REFLECTED BELOW. TRUSTEE DIAL PROVIDED A SECOND TO THE MOTION. THERE BEING NO DISCUSSION, THE MOTION WAS ADOPTED BY UNANIMOUS VOTE.

Resolution No. 4

Awarding the Honorary G 1 0 0 1 31 Tf () Tj1ire our can whed wm] TJ [7(n w)] TJ [-rieniceE

Dr. Bookout presented a detailed financial report to include:

- ¾ YTD Budget to Actual Results - September 30, 2020
- ¾ Position Count and CHP Comparison 2019 to 2020
- ¾ Budget to Actual CHP reflecting we are up 4,590 going into spring
- ¾ Statements of Revenue, Expense & Changes in Net Position Revenue
 - x Dr. Bookout noted the increase in Federal Grants as well as an increase in State Appropriations
- ¾ Statement of Position
- ¾ Core Financial Ratios & Composite Financial Index
- ¾ Primary Reserve Ratio
- ¾ Return on Net Position Ratio
- ¾ Net Operating Revenue Ratio
- ¾ Viability Ratio
- ¾ Composite Financial Index
- ¾ Financial Ratio Summary
- ¾ Funds Held for Investment Purposes with Summary
- ¾ Projects in Planning

o Facilities Update

o Projects in Planning:

- f Center for Material and Manufacturing Sciences
- f Health and Applied Sciences

o Projects in Progress:

- f Trojan Center Renovation
- f Football Storage Building Service Road Access

Trustee Harrison thanked Dr. Bookout and the Finance Committee.

o Athletic Policy Committee, Honorable Allen Owen

Mr. Owen called on Mr. Brent Jones, Director of Athletics, as Chair of the Athletic Policy Committee.

Mr. Jones thanked the Hon. Allen Owen for his leadership of the committee. Mr. Jones also noted how important Chancellor Hawkins was in leading the charge with CEOs in the Sun Belt Conference for us to be able to compete with them.

